

A Practitioner's Perspective – a chat with Mike Weaver



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Welcome!

- Full service provider of IT Service Management (ITSM) education and advice
- Accredited and sustainable education and training
 - ✓ ITSM/ITIL®
 - ✓ DevOps
 - ✓ Employee Experience
 - ✓ Process Engineering (CPDE)
 - ✓ Agile Service Management
 - ✓ Lean/Value Stream Mapping
 - ✓ Site Reliability Engineering
 - ✓ Observability (coming soon)
 - ✓ Workplace Service Excellence Skills (coming soon)



Welcome!

Permits:

- Cobit 5 Foundations
- ITIL V2 – Service Manager
- ITIL V3 – Service Expert
- ITIL 4 Managing Professional
- ITIL 4 Strategic Leader
- ISO/IEC 20000 Managing Professional
- Scaled Agile Practice Consultant
- ITIL 4 Certified & SAFe 6 Enabled Trainer
- *Mentor & Big Brother*



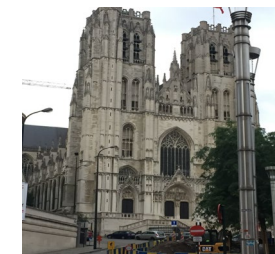
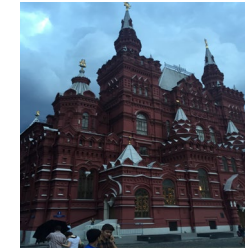
Girl Dad!



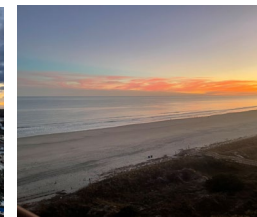
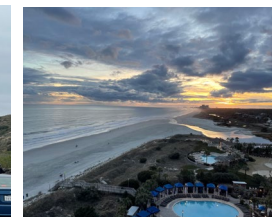
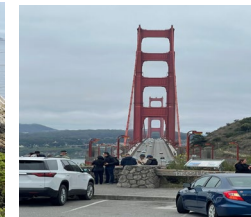
Family



My ROCK!



ITIL Journey



Fun!

Be kind to your future self!


Guiding Principles

ITIL 4

- Focus on value
- Start where you are
- Progress iteratively with feedback
- Collaborate and promote visibility
- Think and work holistically
- Keep it simple and practical
- Optimize and automate

SAFe 6

- Take an economic view
- Apply systems thinking
- Assume variability, preserve options
- Build incrementally with fast, integrated learning cycles
- Base milestones on objective evaluation of working systems
- Make value flow without interruptions
- Apply cadence, synchronize with cross-domain planning
- Unlock the intrinsic motivation of knowledge workers
- Decentralize decision-making
- Organize around value



“The impression that ‘our problems are different’ is a common disease that afflicts management the world over. They are different, to be sure, but the principles that will help to improve the quality of products and services are universal in nature”

— W. Edwards Deming



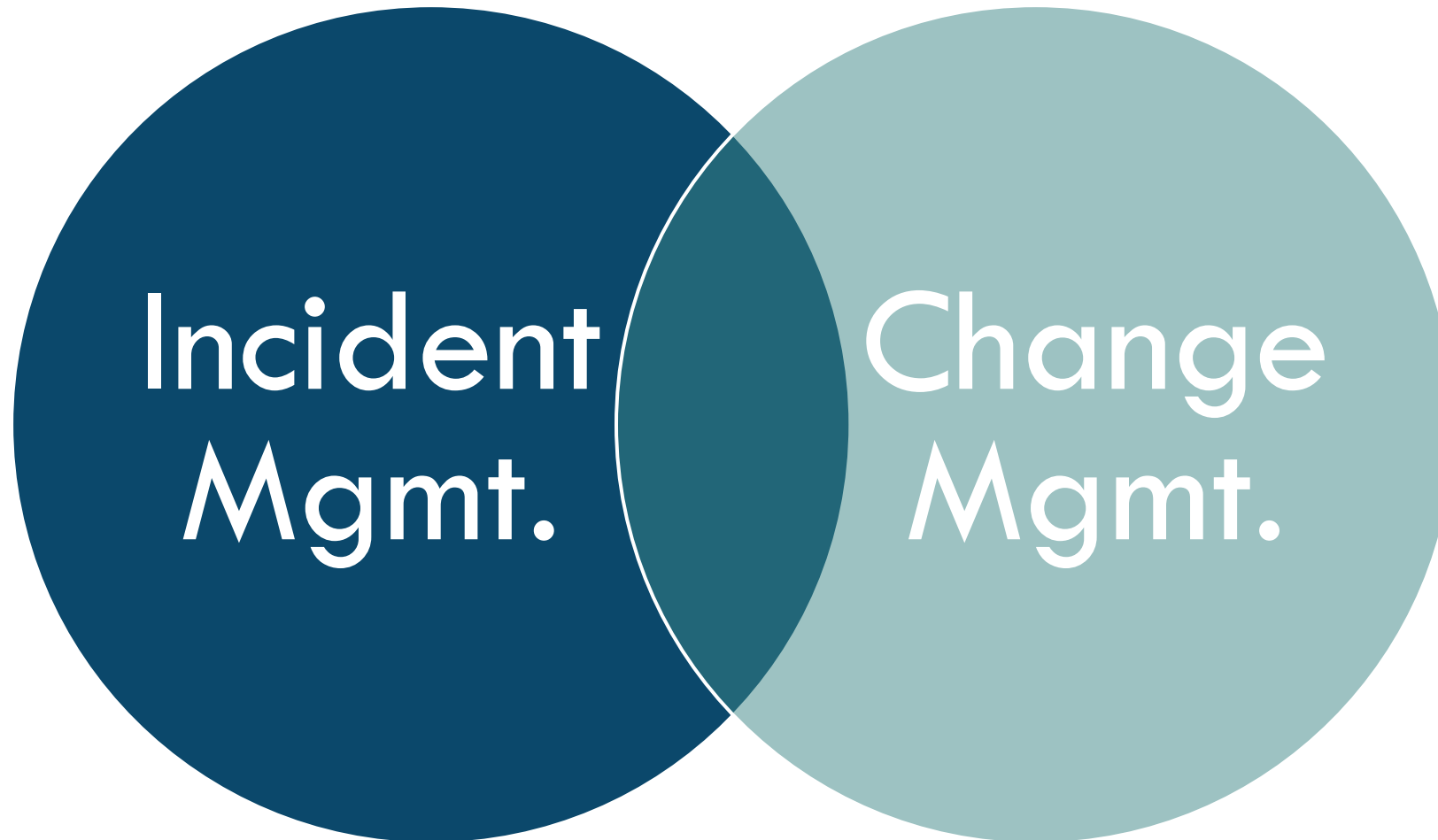
Applying Guiding Principles

Quick
wins


Quick
fixes

Technical
debt

Incidents Caused by Change



The Promise of Change Enablement

A person is seen from behind, standing on a high vantage point with their arms raised in a gesture of triumph or freedom. The background is a dramatic sky at sunset or sunrise, with the sun low on the horizon, casting a golden glow over the clouds. The person is wearing a dark t-shirt. The overall mood is one of hope and achievement.

Speed – Agility – Risk Control – Reliability – Quality

Correlations Between Speed and Stability

High performers achieve throughput and stability.

Performance metrics	High	Medium	Low
Deployment frequency	On-demand (multiple deploys per day)	Between once per week and once per month	Between once per month and once every six months
Lead time for changes	Between one day and one week	Between one week and one month	Between one month and six months
Mean time to restore service	Less than one day	Between one day and one week	Between one week and one month
Change failure rate	0-15%	16-30%	46-60%

The Benefits of Process Integration

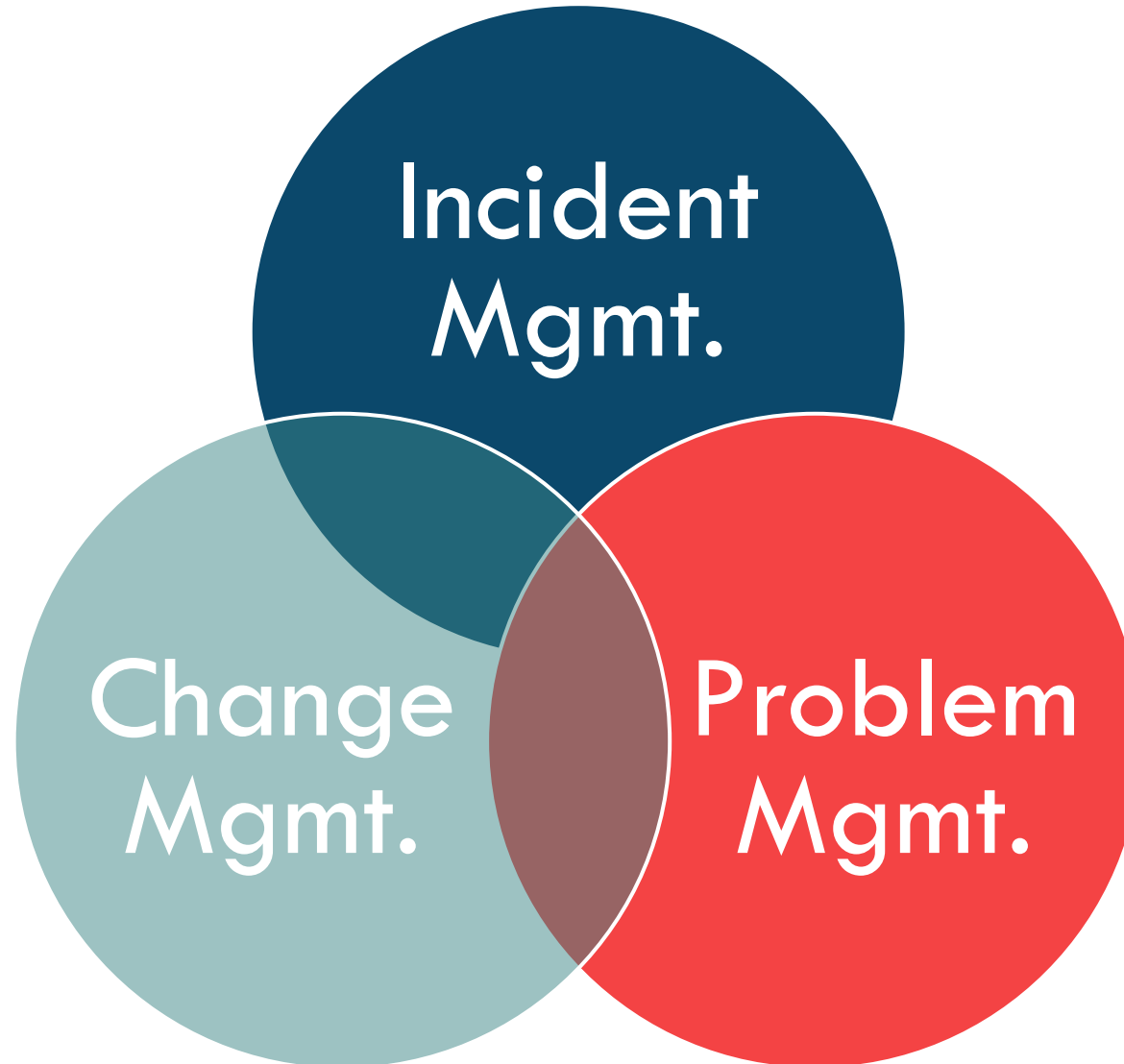
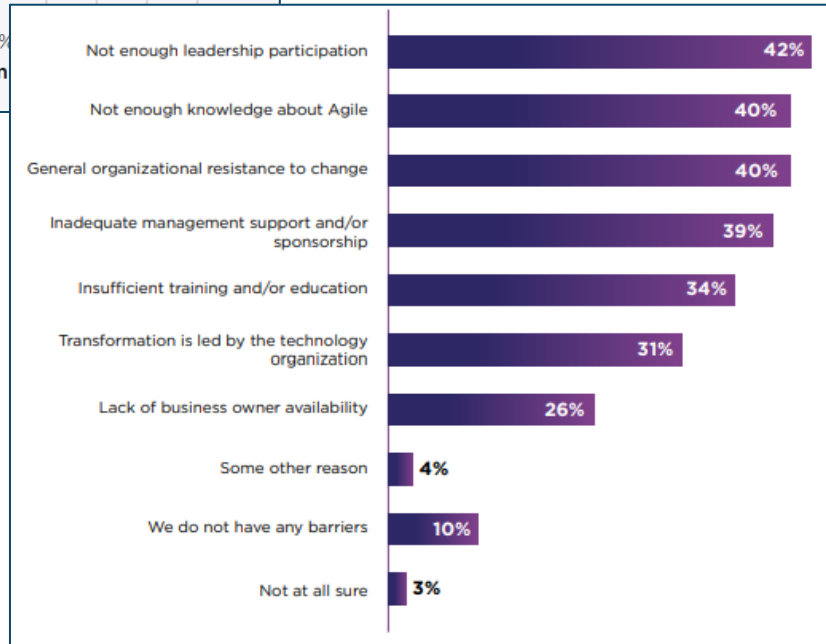




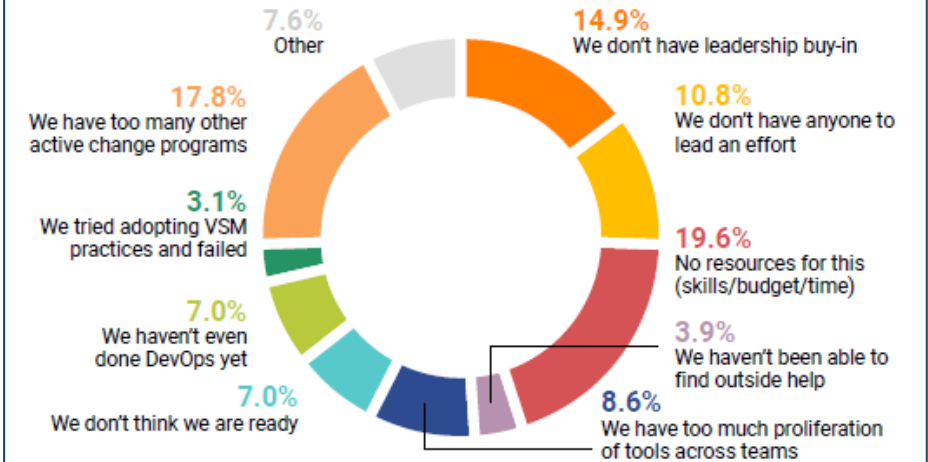
Figure 1. What key challenge have you seen with ITSM success and adoption?

2022 Axelos ITSM Benchmarking Report




16th Annual State of Agile Report

What barriers have you seen in your organization that prevent adoption of value stream management practices?



2022 State of Value Stream Management Report



“Learning is not compulsory; it's voluntary... But to survive, we must learn.”

— W. Edwards Deming





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Earth Day
April 22, 2023

Questions?

Want to Learn More?



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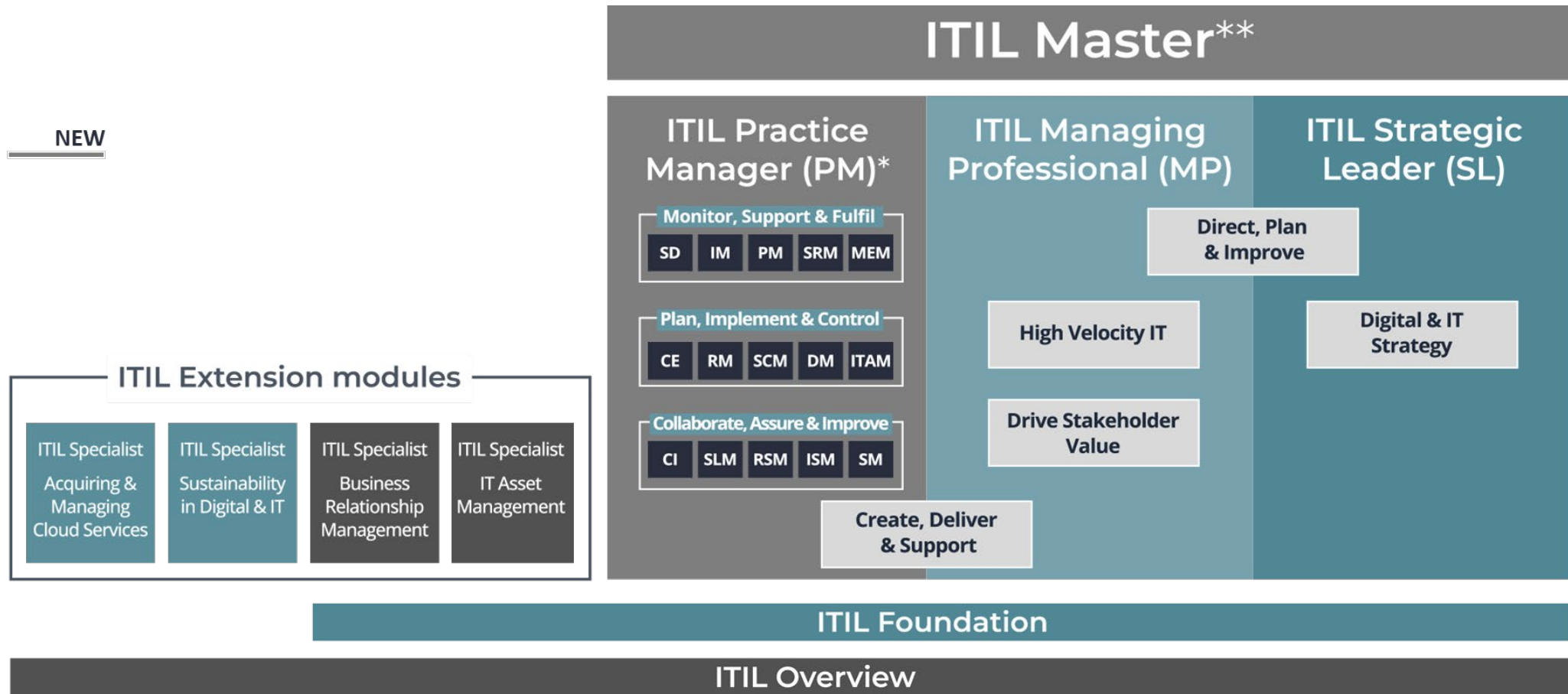
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ITIL 4 Qualification Scheme



* To be awarded the Practice manager designation, a candidate must achieve ITIL MP CDS certificate and ANY five practice-based certifications, either individually or as ONE of the three pre-bundled course. These may include the ITAM and BRM extension modules or any practices from the Practice manager track.

** ITIL4 Master will be awarded to candidates who achieve the Practice Manager (PM), Managing Professional (MP) and Strategic Leader (SL) designations.

ITSM Academy Course Catalog

